

State of California
Secretary of State



I, BRUCE McPHERSON, Secretary of State of the State of California, hereby certify:

That the attached transcript of 2 page(s) has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of

MAY 20 2005

A handwritten signature in cursive script, reading "Bruce McPherson".

BRUCE McPHERSON
Secretary of State

ARTICLES OF INCORPORATION

APR 29 2005

I

The name of this corporation is **VENTURA EMPLOYEES ASSOCIATION.**

II

- A. This corporation is a nonprofit **MUTUAL BENEFIT CORPORATION** organized under the Nonprofit Mutual Benefit Corporation Law. The purpose of this corporation is to engage in any lawful act or activity, other than credit union business, for which a corporation may be organized under such law.
- B. The specific purposes of this corporation are to:
- Establish and operate a permanent, nonprofit mutual benefit corporation for the mutual benefit of its members.
 - Advance the social, economic and educational welfare of its members without regard to race, creed, color, national origin, sex, or age.
 - Aid in the development of systems that will make for greater efficiency in all branches of public service and represented institutions.
 - Represent those employees for whom it has, or may acquire, lawful authority to serve as the majority/exclusive representative in discussions and negotiations with employers whose employees are members, or to undertake and perform lawful acts as pertain to the employment relationship and to mutual aid and protection.
 - Support the continuity and integrity of government.
 - Promote justice, peace and security, founded on solid economic principles and sound management practices in accordance with the law.
 - Strengthen and safeguard the Ventura Employees Association by lawful means so that it may carry out its purpose, objectives, and obligations.

III

The name and address in the State of California of this corporation's initial agent for service of process is:

Mark Pachowicz
Law Offices of Mark Pachowicz
2301 Daily Drive, Suite 201
Camarillo, California 93010-6613

IV

Notwithstanding any of the above statements of purposes and powers, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the specific purposes of this corporation.



KEITH FILEGAR, INCORPORATOR

